

MANAGEMENT POLICY

GK GRUPA is a company for performance of special low-rise projects. The purpose of our Policy is to constantly keep our clients as satisfied as possible, to care about the safety of our employees and subcontractors, and to protect the environment and natural resources.

Our principles are:

- *Partnership relations with investors, suppliers, subcontractors and other interested parties*
- *Manage internal and external resources for the purpose of increasing internal company efficiency*
- *Constant renewal and modernization of machinery, following new technologies in the field of construction and ecology, and applying the same in our operations*
- *Maintain a high level of awareness on the importance of work-related safety and protection for our employees and subcontractors*
- *Ensure a high level of awareness and culture of etiquette with respect to environmental protection on the part of our employees and subcontractors*
- *Systematic and constant recognition and realization of preventive actions with respect to decreasing potentially harmful effects on the environment*
- *Give special attention to work-related safety and protection, environmental protection and prevention of polluting*
- *During performance of works, we shall act as protectors of nature, taking care not to leave traces of our activities*
- *Constant adherence and to legal provisions and other requirements in the field of work-related protection, environmental protection and other business segments*
- *Fulfillment of all conditions and constant improvement of efficiency of our quality management system, the environment and work-related safety and protection, in compliance with standards ISO 9001, ISO 14001 and OHSAS 18001*

In Varaždin, 1 September 2012

Chairman of the Board:

**GK GRUPA**
VARAŽDIN M. Križević

